

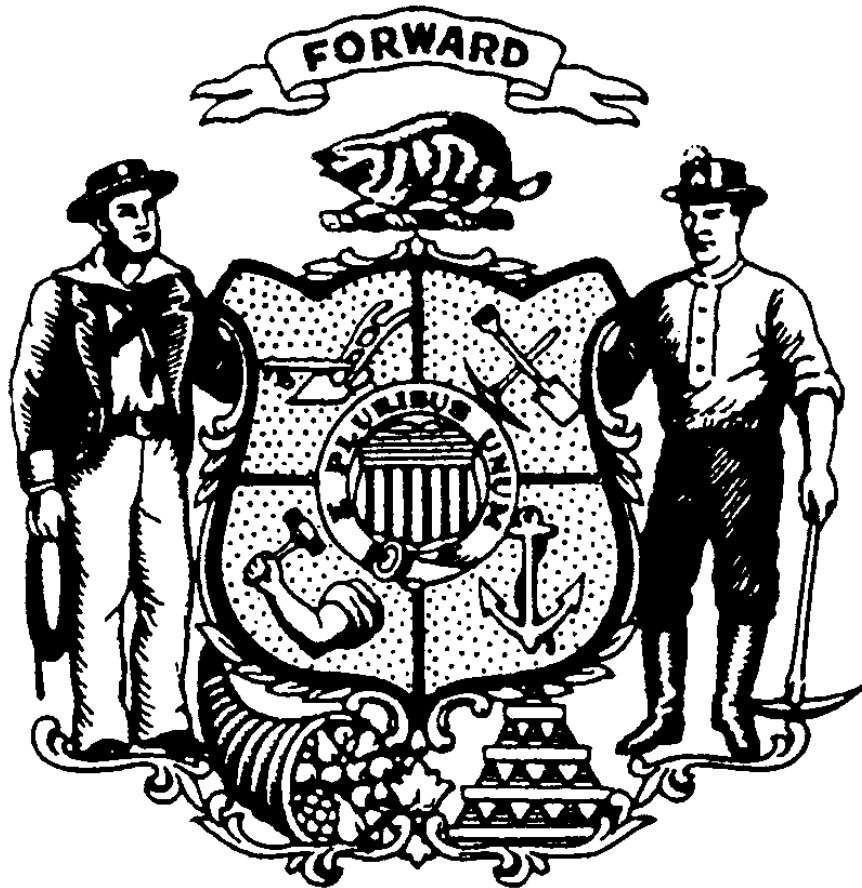
STATE OF WISCONSIN

DEPARTMENT OF WORKFORCE
DEVELOPMENT

BUDGET IN BRIEF

HIGHLIGHTS

REGGIE NEWSON, SECRETARY



FEBRUARY 2013

Table of Contents

Agency Description	3
Mission & Vision	4
Programs, Goals, Objectives, and Activities.....	4
Performance Measures.....	5
Fiscal Year 2013 – 2015 Budget by Fund Source	6
Budget FTEs by Fund Source	7
Budget Highlights.....	8
Other Agencies’ Budget Items That May Affect DWD.....	13

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Agency Description

The department is headed by a secretary who is appointed by the Governor with the advice and consent of the Senate. The department's programs are administered by the Office of the Secretary and the following six divisions: Equal Rights, Unemployment Insurance, Vocational Rehabilitation, Worker's Compensation, Employment and Training, and Administrative Services.¹

The department's functions include:

- Developing and maintaining systems for unemployment insurance, worker's compensation and other income maintenance benefit payments to help minimize the effects of decreased or irregular purchasing power of workers due to unemployment or work-related injury or illness, and to promote self-sufficiency.
- Assisting employers looking for workers and people looking for jobs. Developing training opportunities to improve job skills of Wisconsin residents in order to help business and industry meet skilled workforce needs. Providing leadership among the state agencies on the development of employment and training policy and planning. Coordinating local planning for, and effective delivery of, labor exchange and employment and training program services through the state's one-stop job center system.
- Providing programs, services, assessment and training to people with disabilities to develop skills needed to obtain employment.
- Promoting compliance with laws and codes designed to protect the public from discrimination in employment, housing and public accommodations, and to assure adherence to fair labor standards.
- The Labor and Industry Review Commission is attached to the department for limited purposes. This three-member body decides appeals on department decisions in disputed equal rights, worker's compensation and unemployment insurance cases.

¹ <http://www.doa.state.wi.us/debf/docview.asp?budid=109>

Mission & Vision

Mission: Advancing Wisconsin's economy and business climate by empowering and supporting the workforce.²

Vision: Wisconsin - the Workforce of Choice

Programs, Goals, Objectives, and Activities

Program 1: Workforce Development³

Goal: Provide job applicants with access to available jobs in Wisconsin.

Objective/Activity: Increase employers' access to available labor pools and job seekers' access to available jobs by increasing the number of job orders posted on Job Center of Wisconsin.

Goal: Provide high school students with school-based and work-based instruction to directly enter the workforce with occupational skills needed by Wisconsin employers.

Objective/Activity: Increase the employability of high school graduates through youth apprenticeship.

Goal: Prepare individuals for skilled occupations through apprenticeship by combining on-the-job training under the supervision of experienced journey workers with related classroom instruction.

Objective/Activity: Increase employer access to certified skilled workers by increasing the number of new apprenticeship contracts by 10 percent per year.

Goal: Maintain the efficiency of worker's compensation programs.

Objective/Activity: Schedule 85 percent of worker's compensation hearings within six months of ready date.

Goal: Provide employer-funded temporary economic assistance to Wisconsin's eligible unemployed workers and stabilize Wisconsin's economy by paying unemployment insurance benefits as quickly as possible.

Objective/Activity: First payment promptness for paying intrastate worker claims for unemployment insurance will exceed the federal standard established by the secretary of the U.S. Department of Labor

Program 5: Vocational Rehabilitation Services

Goal: Obtain, maintain and improve employment for people with disabilities by working with vocational rehabilitation consumers, employers and other partners.

Objective/Activity: Provide high-quality employment preparation, assistive technology and placement services to eligible individuals and improve employment outcomes for people with disabilities.

² <http://dwd.wisconsin.gov/dwd/aboutdwd.htm>

³ <http://www.doa.state.wi.us/debf/docview.asp?budid=109>

Performance Measures

2011 and 2012 Goals and Actuals

Prog. No.	Performance Measure	Goal 2011	Actual 2011	Goal 2012	Actual 2012
1.	Number of new jobs posted on www.JobCenterofWisconsin.com.	105,000	131,256	108,000	173,610
1.	Exceed the 87 percent U.S. Department of Labor standard for intrastate promptness of first pays.	93%	87.5%	87%	84.2%
5.	Number of employment outcomes for job seekers with disabilities.	2,685	3,210	2,700	3,306

NOTE: Based on fiscal year.

2013, 2014, and 2015 Goals

Prog. No.	Performance Measure	Goal 2013	Goal 2014	Goal 2015
1.	Number of new jobs posted on www.JobCenterofWisconsin.com.	191,000 ⁴	191,000	191,000
1.	Number of students enrolled in Youth Apprenticeship program. ⁵	1,850	1,900	1,950
1.	Number of adult apprentices who graduated from apprenticeship programs. ⁵	1,950	1,820	1,820
1.	Number of new adult apprentices contracts. ⁵	2,640	2,900	3,190
1.	Percentage of worker's compensation hearings scheduled within six month from "ready date" maintained. ⁵	85%	85%	85%
1.	Meet the 87 percent U.S. Department of Labor standard for intrastate promptness of first pays.	87%	87%	87%
5.	Number of employment outcomes for job seekers with disabilities. ⁶	3,400	3,500	3,600

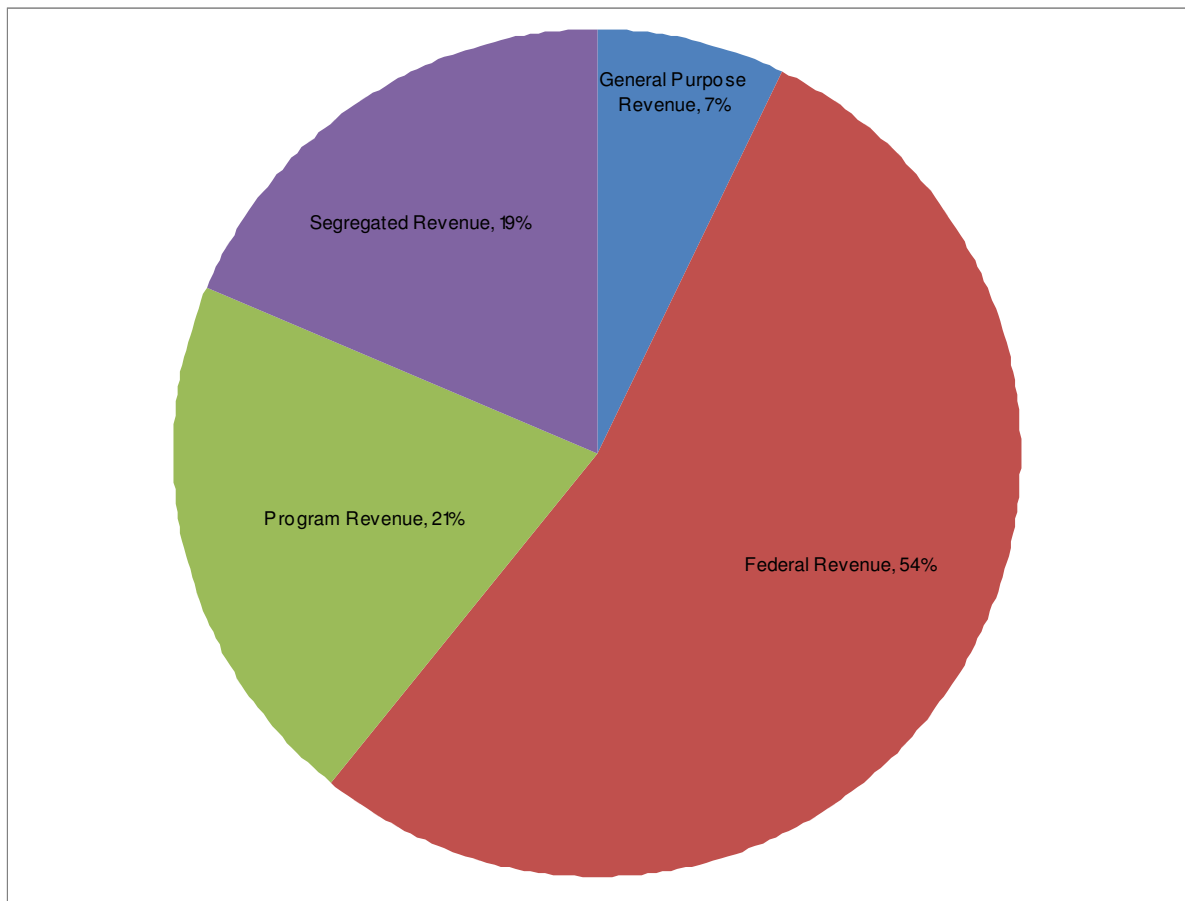
NOTE: Based on fiscal year.

⁴ Goals for 2013 have been modified.

⁵ Reflects new performance measures and goals for the biennium.

⁶ Performance measure and goal have been revised.

Fiscal Year 2013 – 2015 Budget by Fund Source



Fund Source	Amount	Percentage
General Purpose Revenue	\$51,774,100	7%
Federal Revenue	\$388,758,700	53%
Program Revenue	\$149,982,600	21%
Segregated Revenue	\$134,504,700	19%
TOTAL	\$725,020,100	100%

Fund Source	SFY 13 Base	SFY 14 Requested	SFY 14 Recommended	SFY 15 Requested	SFY 15 Recommended
GPR	\$24,613.5	\$24,651.3	\$24,760.4	\$26,868.3	\$27,013.7
PR-F	\$206,927.9	\$196,126.3	\$193,649.8	\$196,453.9	\$195,108.9
PR-S/O	\$68,318.1	\$75,823.4	\$75,111.1	\$75,583.8	\$74,871.5
SEG-O	\$29,970.1	\$67,284.4	\$67,237.5	\$67,428.1	\$67,267.2
TOTAL	\$329,829.6	\$363,885.4	\$360,758.8	\$366,334.1	\$364,261.3

Budget FTEs by Fund Source

Fund Source	SFY 13 Base	SFY 14 Requested	SFY 14 Recommended	SFY 15 Requested	SFY 15 Recommended
GPR	126.46	131.61	129.61	145.46	143.46
PR-F	1,258.64	1,245.44	1,188.44	1,226.59	1,169.59
PR-S/O	257.41	256.41	251.71	256.41	257.71
SEG-O	102.30	103.30	108.00	103.30	108.00
TOTAL	1,744.81	1,736.76	1,677.76	1,731.76	1,672.76

Summary of Changes:

- - 37 FTE positions (DVOP & LVERs) transferring to Department of Veterans' Affairs.⁷
- - 20 FTE positions within the Division of Vocational Rehabilitation that were not included in the base.
- - 1 FTE Facility Designer position moving to Department of Administration.
- - 5 FTE ASD-BGS staff positions (would have been converted from contractors).⁸
- + 2 FTE staff positions within Bureau of Workforce Information and Technical Support.
- + 2 FTE positions with the Equal Rights Division that are being retained.

⁷ Transfer is contingent upon U.S. Department of Labor approval.

⁸ Positions are being retained as contract positions.

Budget Highlights

1. Apprenticeship and Veterans in Piping Programs

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
GPR	150,000	1.00	1,960,000	14.85	150,000	1.00	1,960,000	14.85
PR-F	-918,600	0.00	-1,810,000	-13.85	-918,600	0.00	-1,810,000	-13.85
Total	-768,600	1.00	150,000	1.00	-768,600	1.00	150,000	1.00

The Governor recommends adjusting expenditure and position authority and restoring GPR to replace one-time federal funds for the Apprenticeship and Veterans in Piping programs. The Governor also recommends providing 1.0 FTE position to administer the Veterans in Piping program. The programs provide comprehensive on-the-job training and related classroom instruction in a variety of occupations.

2. Workforce Information and Technical Support Positions

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
GPR	0	0.00	0	0.00	109,700	2.00	146,000	2.00
Total	0	0.00	0	0.00	109,700	2.00	146,000	2.00

The Governor recommends providing funding and position authority for a new Bureau of Workforce Information and Technical Support. The bureau will realign economic and labor market analysis functions to manage a comprehensive, departmentwide labor market information and public information program.

3. Division of Vocational Rehabilitation

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
GPR	119,300	0.15	509,200	0.15	119,300	0.15	509,200	0.15
PR-F	779,100	0.80	2,219,700	0.80	779,100	0.80	2,219,700	0.80
PR-O	-2,400	0.00	-2,400	0.00	-2,400	0.00	-2,400	0.00
PR-S	-284,100	0.00	-284,100	0.00	-284,100	0.00	-284,100	0.00
Total	611,900	0.95	2,442,400	0.95	611,900	0.95	2,442,400	0.95

The Governor recommends adjusting expenditure and position authority for the Division of Vocational Rehabilitation to reflect federal reestimates and state funding commitments. The Governor also recommends providing funding and a project position to coordinate on-the-job training opportunities for people with disabilities. The division provides assistance to people with disabilities seeking employment.

4. Work Search Requirements for Unemployment Insurance Recipients

The Governor recommends increasing the number of work search actions required to qualify for Unemployment Insurance from two actions per week to four actions per week.

5. Reemployment Services Project Positions

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-F	2,330,000	37.00	2,330,000	37.00	2,330,000	37.00	2,330,000	37.00
Total	2,330,000	37.00	2,330,000	37.00	2,330,000	37.00	2,330,000	37.00

The Governor recommends providing funding and position authority to extend 37.0 FTE reemployment services positions, which have a sunset date of December 1, 2013, for an additional two years. The Governor also recommends adjusting expenditure authority to align with available federal funding sources.

6. Uninsured Employer Fund Collections Position

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
SEG-O	43,500	1.00	59,300	1.00	43,500	1.00	59,300	1.00
Total	43,500	1.00	59,300	1.00	43,500	1.00	59,300	1.00

The Governor recommends providing expenditure and position authority to pursue collection actions related to the worker's compensation uninsured employer fund. The fund pays worker's compensation benefits on claims filed by employees injured while working for illegally uninsured employers.

7. Labor and Industry Review Commission Position

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-F	21,300	1.00	50,900	1.00	50,900	1.00	50,900	1.00
Total	21,300	1.00	50,900	1.00	50,900	1.00	50,900	1.00

The Governor recommends providing expenditure and position authority for a legal associate position to assist with Unemployment Insurance appeals.

8. Independent Living Center Grants

The Governor recommends removing the requirement that federal funding for Independent Living Centers be transferred from the department to the Department of Health Services to streamline distribution. See Department of Health Services, Item #35.

9. Transfer to the Department of Veterans Affairs

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-F	0	0.00	0	0.00	-3,106,000	-37.00	-3,106,000	-37.00
Total	0	0.00	0	0.00	-3,106,000	-37.00	-3,106,000	-37.00

The Governor recommends transferring expenditure and position authority from the department to the Department of Veterans Affairs for the Local Veterans' Employment Representatives and the Disabled Veterans' Outreach Program. See Department of Veterans Affairs, Item #9.

[DWD NOTE: Transfer is conditional upon U.S. Department of Labor approval.]

10. Facility Designer Position Transfer

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-S	0	0.00	0	0.00	0	-1.00	0	-1.00
Total	0	0.00	0	0.00	0	-1.00	0	-1.00

The Governor recommends transferring position authority for 1.0 FTE facility designer position to the Department of Administration to create additional efficiencies by consolidating facility design staff in one department. See Department of Administration, Item #7.

11. Data System Collaboration

The Governor recommends requiring the department to coordinate with the Department of Public Instruction, Board of Regents of the University of Wisconsin System, Technical College System Board, Wisconsin Association of Independent Colleges and Universities, and Department of Children and Families to establish and maintain a longitudinal data system. The Governor also recommends that workforce data be included as part of that data system. See Department of Children and Families, Item #12.

12. Workers' Compensation Appropriation Technical Change

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-O	0	0.00	0	0.00	-672,700	-4.70	-672,700	-4.70
SEG-O	0	0.00	0	0.00	672,700	4.70	672,700	4.70
Total	0	0.00	0	0.00	0	0.00	0	0.00

The Governor recommends funding worker's compensation operations through a worker's compensation fund segregated revenue appropriation consistent with other worker's compensation appropriations.

13. Unemployment Insurance Interest Payment Reestimate

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
SEG-O	37,000,000	0.00	37,000,000	0.00	37,000,000	0.00	37,000,000	0.00
Total	37,000,000	0.00	37,000,000	0.00	37,000,000	0.00	37,000,000	0.00

The Governor recommends adjusting the department's expenditure authority based on reestimates of funding.

14. Federal Program Revenue Reestimates

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-F	-19,060,800	0.00	-17,778,000	0.00	-19,060,800	0.00	-17,778,000	0.00
Total	-19,060,800	0.00	-17,778,000	0.00	-19,060,800	0.00	-17,778,000	0.00

The Governor recommends adjusting the department's expenditure authority based on reestimates of funding.

15. Program Revenue Reestimates

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-O	-1,239,900	0.00	-1,526,700	0.00	-1,239,900	0.00	-1,526,700	0.00
PR-S	8,904,700	0.00	8,904,700	0.00	8,904,700	0.00	8,904,700	0.00
Total	7,664,800	0.00	7,378,000	0.00	7,664,800	0.00	7,378,000	0.00

The Governor recommends adjusting the department's expenditure authority based on reestimates of funding and contracts.

16. Permanent GPR Reductions

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
GPR	-124,800	0.00	-124,800	0.00	-124,800	0.00	-124,800	0.00
Total	-124,800	0.00	-124,800	0.00	-124,800	0.00	-124,800	0.00

The Governor recommends reducing funding to create additional efficiencies and balance the budget.

17. Standard Budget Adjustments

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
GPR	-106,700	0.00	-89,600	0.00	-107,300	0.00	-90,200	0.00
PR-F	5,291,000	-88.00	3,757,000	-93.00	6,647,300	-72.00	6,274,400	-77.00
PR-O	134,000	0.00	142,700	0.00	129,100	0.00	137,800	0.00
PR-S	-7,000	0.00	31,500	0.00	-41,700	0.00	-3,200	0.00
SEG-O	-444,000	0.00	-430,100	0.00	-448,800	0.00	-434,900	0.00
Total	4,867,300	-88.00	3,411,500	-93.00	6,178,600	-72.00	5,883,900	-77.00

The Governor recommends adjusting the department's base budget for: (a) turnover reduction (-\$2,234,100 in each year); (b) removal of noncontinuing elements from the base (-\$449,900 and -72.0 FTE positions in FY14 and -\$907,200 and -77.0 FTE positions in FY15); (c) full funding for continuing position salaries and fringe benefits (\$8,304,100 in each year); (d) overtime (\$154,200 in each year); (e) full funding of lease and directed moves costs (\$404,300 in FY14 and \$566,900 in FY15); and (f) minor transfers within the same alpha appropriation.

Other Agencies' Budget Items That May Affect DWD

Department of Administration

7. Facilities Designers Transfer

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-S	0	0.00	0	0.00	318,700	4.00	318,700	4.00
Total	0	0.00	0	0.00	318,700	4.00	318,700	4.00

The Governor recommends transferring facilities designer positions from the Departments of Agriculture, Trade and Consumer Protection; Natural Resources; Transportation; and Workforce Development to the department. The Governor also recommends increased expenditure authority relating to the transfer. See Department of Agriculture, Trade and Consumer Protection, Item #9; Department of Natural Resources, Item #36; Department of Transportation, Item #11; and Department of Workforce Development, Item #10.

Department of Children and Families

12. Data System Collaboration

The Governor recommends requiring the department to coordinate with the Department of Public Instruction, Board of Regents of the University of Wisconsin System, Technical College System Board, Wisconsin Association of Independent Colleges and Universities, and Department of Workforce Development to establish and maintain a longitudinal data system. See Department of Workforce Development, Item #11.

Employment Relations Commission

1. Organizational Restructure

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
GPR	0	0.00	0	0.00	-786,600	-11.49	-1,205,500	-11.49
PR-O	0	0.00	0	0.00	-245,600	-5.00	-327,400	-5.00
Total	0	0.00	0	0.00	-1,032,200	-16.49	-1,532,900	-16.49

The Governor recommends reducing funding and position authority to reflect the commission's decreased workload. The Governor also recommends attaching the commission to the Department of Workforce Development for administrative purposes in order to create additional efficiencies.

Department of Health Services

35. Streamline Independent Living Centers Grant

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-S	0	0.00	0	0.00	-600,000	0.00	-600,000	0.00
Total	0	0.00	0	0.00	-600,000	0.00	-600,000	0.00

The Governor recommends removing the requirement that federal funding for Independent Living Centers be transferred to the department from the Department of Workforce Development to streamline distribution. See Department of Workforce Development, Item #8.

Department of Public Instruction

18. WISEdash

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
GPR	4,434,300	0.00	4,434,300	0.00	3,313,100	0.00	3,313,100	0.00
PR-F	-49,100	-1.00	-49,100	-1.00	-49,100	-1.00	-49,100	-1.00
PR-S	3,619,100	1.00	3,619,100	1.00	3,619,100	1.00	3,619,100	1.00
Total	8,004,300	0.00	8,004,300	0.00	6,883,100	0.00	6,883,100	0.00

The Governor recommends providing funding to maintain and develop the longitudinal data system and WISEdash, the department's data reporting system.

Department of Veterans Affairs

9. Veterans Employment Programs

Fund Source	Agency Request				Governor's Recommendations			
	SFY 14		SFY 15		SFY 14		SFY 15	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
PR-F	0	0.00	0	0.00	3,106,000	37.00	3,106,000	37.00
Total	0	0.00	0	0.00	3,106,000	37.00	3,106,000	37.00

The Governor recommends transferring the Disabled Veterans Outreach Program and Local Veterans Representative employment specialists from the Department of Workforce Development to the department to strengthen the veterans-specific focus of these programs while ensuring the programs maintain strong cooperation with other workforce development strategies. See Department of Workforce Development, Item #9.